THIS IS A LEARNING ORGANISATION

WE RECOGNISE THE CRUCIAL IMPORTANCE OF LEARNING AS THE MAJOR DRIVING FORCE FOR THE WELL-BEING OF OUR STAFF AND STUDENTS, OUR SURVIVAL AS A LEARNING PROVIDER AND THE CREATION OF A STABLE SOCIETY IN WHICH WE CAN GROW

We declare that we will invest in Lifelong Learning within our organisation by:

1. **DEVELOPING PRODUCTIVE PARTNERSHIPS** WITH THE OUTSIDE COMMUNITY FOR OPTIMISING AND SHARING RESOURCES, AND INCREASING LEARNING OPPORTUNITIES FOR ALL

2. **AUDITING THE LEARNING REQUIREMENTS** OF STAFF AND STUDENTS FOR PERSONAL GROWTH, CAREER DEVELOPMENT AND FAMILY WELL-BEING

3. **SUPPORTING LEARNING** FOR STAFF AND STUDENTS THROUGH MODERN LEARNING GUIDANCE AND COUNSELLING SERVICES

4. **SUPPLYING LEARNING** AS FAR AS POSSIBLE WHERE, WHEN, AND HOW IT IS REQUIRED, LIFELONG.

5. **STIMULATING DEMAND FOR LEARNING INTERNALLY** THROUGH INNOVATIVE COMMUNICATION STRATEGIES AND THE EFFECTIVE USE OF THE MANAGEMENT SYSTEM

6. **STIMULATING DEMAND FOR LEARNING EXTERNALLY** BY HELPING TO DISCOVER THE LEARNING REQUIREMENTS OF PEOPLE IN THE COMMUNITY IN WHICH WE EXIST AND PROVIDING THE SUPPORT AND LEARNING TO SATISFY THEM

7. **ENABLING THE APPROPRIATE AND EFFECTIVE USE OF NEW LEARNING TECHNOLOGIES** THROUGH AN INVESTMENT AND TRAINING STRATEGY

8. **MOTIVATING STAFF AND STUDENTS** TO CONTRIBUTE THEIR OWN TALENTS, SKILLS, KNOWLEDGE AND ENERGY TO SUPPORT THE LEARNING OF OTHERS AND TO CARE FOR THE ENVIRONMENT

9 **ENCOURAGING THE DEVELOPMENT OF PERSONAL LEARNING ACTION PLANS** BY STAFF AND STUDENTS

10. **RESPECTING ALL PEOPLE AS VALUABLE AND VALUED INDIVIDUALS** IRRESPECTIVE OF RACE, BELIEF, ABILITY, GENDER OR NATIONALITY

11. **HELPING MORE PEOPLE LEARN** BY ENSURING THAT ALL STAFF ARE KEPT UP TO DATE WITH MODERN KNOWLEDGE OF HOW PEOPLE LEARN

12. **CELEBRATING AND REWARDING LEARNING AND ACHIEVEMENT** BY PROMOTING FREQUENT EVENTS OPEN TO ALL

13. **ASSISTING THE GROWTH OF OUR COMMUNITY, CITY AND REGION** INTO A CARING, CREATIVE, VIBRANT AND OUTWARD-LOOKING PLACE TO LIVE

A LIFELONG LEARNING COMPANY
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